

THE SCHOOL DISTRICT OF STURGEON BAY
Regular Board of Education Meeting
Wednesday, April 17, 2024

As noted in Board Policy 0166 - Agenda, each agenda shall contain the following statement: "This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There is a time for public comment during the meeting as indicated in the agenda."

7:00 P.M. Board of Education Meeting

Sturgeon Bay High School Library

CALL TO ORDER:

1. Pledge of Allegiance
2. Roll Call
3. Motion to Adopt Agenda (noting going into closed session)

STUDENT COUNCIL REPORT (Keirsten Mellen)

PUBLIC COMMENT SECTION- *As noted in Board Policy 0167.3 Public Comment at Board Meetings: Individuals who wish to address the Board should be residents of the School District of Sturgeon Bay or parents of students open-enrolled into the district. Speakers are asked to share their name, address, and be aware that comments may be limited to three minutes at the discretion of the Board President.*

RECOGNITION:

1. SBHS Honor Graduates

CONSENT AGENDA:

1. Approve Minutes
 - a. Regular meeting of March 20, 2024
 - b. Learning session of April 3, 2024
2. Approve March Bills
3. Accept Grants and Donations
4. Approve Resignations and Retirements

OPERATIONS AGENDA:

1. Consent Agenda items requiring attention (if any)
2. Filing of Oath of Office by Newly Elected Board Members – The new terms of office begin April 22, 2024 (the 4th Monday in April).
3. Appoint Delegate to the CESA 7 Annual Convention
4. Approve Individual Contracts for Returning Teachers
5. Approve Sub Caller Position
6. Approve Kitchen Employee
7. Approve Teaching Positions
8. Approve Associate Positions
9. School Safety Drill Summaries (informational item)
10. Reports:
 - a. Legislative
 - b. CESA
 - c. Committee/Seminars
 - d. Administrative
 - i. High School
 - ii. Middle School
 - iii. Sunrise Elementary School

- iv. Sawyer Elementary School
- v. Teaching, Learning, & Technology
- vi. Special Education/Pupil Services
- vii. Business Manager
- viii. Food Service
- ix. Other
- e. Superintendent

11. Closed Session

- a. 19.85(1) (c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. Review of Staff Evaluations for Nomination of 2024 Hervey Hauser Award
 - ii. Consideration of Professional Staff Member Leave of Absence Request

Action may take place in closed session on closed session's topics.

- b. Return to open session

12. Adjourn

NOTE: This notice may be supplemented with additions to the agenda that come to the attention of the board prior to the meeting. If there are changes, a final agenda will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting in the event of an emergency.

To: Board of Education
From: Dan Tjernagel & Ann DeMeuse
Date: April 9, 2024
RE: Background Information for the April 17, 2024 Meeting

STUDENT COUNCIL REPORT (Keirsten Mellen)

Student Council President will share updates with the Board and public.

PUBLIC COMMENT SECTION- *As noted in Board Policy 0167.3 Public Comment at Board Meetings: Individuals who wish to address the Board should be residents of the School District of Sturgeon Bay or parents of students open-enrolled into the district. Speakers are asked to share their name, address, and be aware that comments may be limited to three minutes at the discretion of the Board President.*

RECOGNITION:

Student Recognition – SBHS Honor Graduates

The following students have earned above a 4.0: Tori Alger, Gavin Forest, Mercedes Hanley, Jack Henry, Julia Kurek, Amelia Langfeldt, Natalia Michalski, Ellie Propsom, Madeline Propsom, Calvin Richard, Ben Stephens, Jade Tomberlin and Garrett Ulberg.

CONSENT AGENDA:

1. Approve Minutes

- a. Regular meeting of March 20, 2024 **see attachment**
- b. Learning session meeting of April 3, 2024

2. Approve March Bills

A motion to approve the bills from last month will be recommended at the end of the Consent Agenda. **see attachment**

3. Accept Grants and Donations

- \$115 donated by Shawn Wautier for the lunch program
- \$3,000 anonymous donation for Rock the Dock
- \$500 Hainesville Lutheran Church Women’s Group to support families with lunch balances owed
- \$645 Sturgeon Bay PTO for kindergarten field trip to NEW Zoo
- In Kind donation from Target of a pallet of ice melt

Thank you to everyone associated with providing this support to our district and young people.

4. Accept Resignations and Retirements – Amanda Fruzen has resigned from her Registrar position in the high school. Drew Demeny has provided a revised date for his resignation of April 19, 2024. **see attachment**

A motion to approve the Consent Agenda as presented is recommended.

OPERATIONS AGENDA:

1. Consent Agenda items requiring attention (if any)

This is a standing agenda item and utilized only if needed.

2. Filing of Oath of Office by Newly Elected Board Members

The Board of Canvassers met April 9, 2024. This is a required step that verifies election results. The group’s canvass of the results provided to the district did indeed match what was reported previously.

The new terms of office begin April 22, 2024 (the 4th Monday in April). Board Clerk Beth Chisholm will administer the Oath of Office and swear in the elected Board of Education members, so they are ready to begin their service next week. Angela Kruse, Cathy Meyer and Wayne Spritka will serve three-year terms expiring in April of 2027. Damion Howard will serve a two-year term expiring in April of 2026.

Congratulations to our newly elected and returning board members.

3. Appoint Delegate to the CESA 7 Annual Convention

Each Board of Education has a “statutory duty to appoint a member as its representative for the purpose of determining the composition of the board of control and (2) to cause a convention to be convened in accordance with s. 116.02 Wis. Stats.” The delegate for the last 2 years has been Beth Chisholm.

The delegate convention will be held on Wednesday, May 22, 2024 at CESA 7 (595 Baeten Road).

A motion to appoint a representative to the CESA 7 annual convention is recommended.

4. Approve Individual Contracts for Returning Teachers

The State of Wisconsin requires returning teacher contracts to be issued by May 15 of each year. As noted in budget preparation for this year and in recent school board learning sessions, we will have teachers progress to the next rung on the salary ladder.

Annual reminders include the following: Returning teachers are those teachers who are not retiring or resigning at the mid-year or end of the school year. Returning teachers are not teachers whose positions are not continuing next year either because of being a temporary position or because the position is being eliminated. Additionally, as the Board has discussed in the past, a teacher on a plan of assistance does not move to the next rung on the salary ladder.

A motion to approve individual contracts for all returning teachers is recommended.

5. Approve Sub Caller Position

Superintendent Tjernagel recommends Jessica Holtz for the position of Sub-Caller for the district. Jessica has worked previously for us as a FACE teacher in the middle school. Her duties will center around filling the short notice vacancies created by staff when calling in an absence with less than 24 hours’ notice.

A motion to approve Jessica Holtz as the Sub Caller for the district is recommended.

6. Approve Kitchen Employee

Yordanka Angelova: Food Service Director Jenny Spude recommends Yordanka (Jordy) Angelova for a position in Food Service. Jordy is a parent of two SBSD students and has experience in food service production, purchasing and supervising. We welcome her as a team member.

A motion to approve Yordanka Angelova as a Food Service staff member is recommended.

7. Approve Teaching Positions

a. Middle School English Language Arts (ELA) Teacher: Brinna Rasmussen

Ms. Brinna Rasmussen is a 2023 Lawrence University graduate with a Bachelor of Arts degree majoring in English Literary Analysis. Ms. Rasmussen's professor, Stephanie Burdick-Shepard shared that Brinna loves teaching and her extensive elementary experience has prepared her well. Ms. Rasmussen did her student teaching at Appleton West Johnston Elementary and her cooperating teacher shared that Brinna is a hard worker, has a great work ethic and is very personable.

Ms. Rasmussen's goal as a new teacher is to create a safe environment that allows all students to try new things, make mistakes, and learn from those experiences. She has been visiting Door County throughout her life and has family in both Egg Harbor and Sister Bay.

A motion to approve Brinna Rasmussen as a Middle School ELA Teacher beginning with the 2024-2025 year is recommended.

b. Middle School Special Education

As of the preparation of the meeting packet, there is no recommendation. This is a work in progress. More information to follow. A motion to approve a middle school special education teacher, beginning with the 2024-25 school year is anticipated.

c. Door County Alternative Program (DCAP)

As of the preparation of the meeting packet, there is no recommendation, however interviews have been held by Director Ferry. A motion to approve a DCAP teacher, beginning with the 2024-25 school year is anticipated.

d. High School English

As of the preparation of the meeting packet, there is no recommendation, however interviews have been held by Principal Nerby. A motion to approve a high school English teacher beginning with the 2024-25 school year is anticipated.

8. Approve Associate Positions

a. Special Education Teacher Associate: Kayla Londo

Director of Special Education and Pupil Services, Lindsay Ferry and Principal DeVillers are pleased to recommend Kayla Londo for the special education teacher associate position at Sawyer Elementary School. Kayla has experience working with children in a daycare setting and has a passion for helping students with disabilities. Kayla is excited to join the Sawyer team and begin her special education career.

A motion to approve Kayla Londo as a Special Education Teacher Associate at Sawyer School is recommended.

b. Safe Harbor Teacher Associate: Lynette Tank

Principal Katy DeVillers and Director of Special Education and Pupil Services, Lindsay Ferry are pleased to recommend Lynette Tank for the Safe Harbor Teacher Associate position at Sawyer Elementary School. Lynette has experience working with children with disabilities at a young age and has multiple years of experience providing care in a daycare setting. Lynette is excited to transition into a school setting and eager to help all students at Sawyer Elementary School.

A motion to approve Lynette Tank as a Safe Harbor Teacher Associate at Sawyer School is recommended.

9. School Safety Drill Summaries (informational item)

While districts are now required to conduct at least one school safety drill per year, the Board has heard a number of times about how we typically hold safety drills at least quarterly. Our belief is that this should also be done at the school level in a manner that is appropriate for the young people, parents, and staff members involved with that building.

Included with the meeting packet are the reports from each building. School safety continues to be a priority, even as other aspects of the overall safety of students, families, and staff are considered.

see attachment

10. Reports

11. Closed Session (roll call vote)

- a. 19.85(1) (c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. Review of Staff Evaluations for Nomination of 2024 Hervey Hauser Award
 - ii. Consideration of Professional Staff Member Leave of Absence Request

Action may take place in closed session on closed session's topics.

- b. Return to open session

12. Adjourn

THE SCHOOL DISTRICT OF STURGEON BAY

Regular Board of Education Meeting

Wednesday, March 20, 2024

President Stephani called the regular meeting to order at 7:03 PM in the high school library. Present: Spritka, Schulz, Stephani, Jennerjohn, Chisholm, Wood and Haus. Excused: Kruse & Howard. Also present were: Superintendent Tjernagel, K Nerby, L Ferry, M. Smullen, K DeVillers, K Smullen, J. Holtz, J Paye-Weber & A DeMeuse.

Motion: Wood/Jennerjohn to adopt the agenda as presented. Motion carried unanimously.

STUDENT COUNCIL REPRESENTATIVE REPORT: Keirsten Mellen reported on spirit week activities and the volleyball tournament, senior boys against girls' volleyball. Fun was had by all.

PUBLIC COMMENT SECTION—also known as audience to visitors and delegations (as noted in Board Policy 0167.3 Public Participation at Board Meetings): None.

RECOGNITION: Employees recognition occurs in the month of March. Retirees being recognized are Todd Meikle, Mary Biggs, Joan Winkel, Cindy Wolter and Terri Stoneman. Roger Wood will be finishing his tenure on the Board after the April election.

CONSENT AGENDA:

1. Approve Minutes
 - A. February 21, 2024 Regular Board of Education meeting
 - B. March 6, 2024 Learning Session
2. Approve February bills
3. Accept Grants and Donations:
 - \$35.20 general donation from Blackbaud Giving Fund (on behalf of The Auto Club Group)
 - Raibrook donated for the Senior Night Hypnotist
 - \$130 Shawn Wautier donated for the high school special ed programming
 - \$2000 Target Employees (Giving Tuesday) towards Elementary Playgrounds
 - \$250 SB Elementary PTG towards STEAM grades 3-5
 - \$700 SB Elementary PTG toward 5th Grade Rock Island Trip
 - \$1080 SB Elementary PTG towards PBIS grades 3-5 bowling field trip
 - \$800 Moira and Michael Arzich towards Sunrise Cricut & supplies
 - Esports received the following grants
 - \$7,500 RESPAWN Gaming
 - \$890 Network of Academic and Scholastic Esports Federations (NASEF)
 - \$28,007 Herb Kohl Philanthropies
4. Approve Resignations and Retirements – Rob Schartner is resigning from his English Teaching position in the high school. Natalie Tremper is resigning from her associate position at Sawyer. Terri Stoneman will be retiring from her associate position in the middle school. Sarah Doubeck is resigning from her Early Childhood Special Education Teaching position at Sawyer. Alicia Burris is resigning from her Elementary Teaching position at Sawyer. Schye Skinner is resigning from her Special Ed/Alt. Ed Teaching position. Jean Coogle is retiring from her Business Office Assistant position in the district office. Abi Bethke will not be returning as a Special Education Teacher at the middle school.

Motion Chisholm/Haus to approve the consent agenda items as presented. Motion carried unanimously.

OPERATIONS AGENDA:

1. Consent Agenda items requiring attention (if any)
2. Approve Sub Caller
Tabled until next month.
3. Approve Kitchen Employees
 - a. **Motion: Shulz/Haus to approve Suzie Herrbold as a Food Service Staff Member. Motion carried unanimously.**
 - b. **Motion: Jennerjohn/Wood to approve Lori Schneider as a Food Service Staff Member. Motion carried unanimously.**
4. **Motion: Wood/Haus to approve the Accept Academic and Career Planning (ACP) Plan as presented. Motion carried unanimously.**
5. Update on Summer School Programming (informational item)
Sturgeon Bay Summer Learning Academy 2024 will be hosted at both Sunrise Elementary and the Sturgeon Bay High School/Middle School buildings June 17 through July 18. Classes will be held Monday through Thursday from 8:30-11:30 and are open to all K-12 students. Session 1: June 17-27, Session 2: July 8-18. The day will be split into morning and afternoon periods, enabling students to participate in two course options per session.
6. Reports:
 - a. Legislative – none
 - b. CESA – none
 - c. Committee/Seminars – none.
 - d. Administrative Reports presented.
 - e. Superintendent’s Report presented.
7. **Motion Jennerjohn/Wood to adjourn at 8:18 PM. Motion carried unanimously.**

Respectfully submitted,
Ann DeMeuse
Administrative Assistant

Date: _____

President’s Signature: _____

THE SCHOOL DISTRICT OF STURGEON BAY
Board of Education Learning Session
Wednesday, April 3, 2024

5:00 P.M. Board of Education Meeting Board Conference Room

CALL TO ORDER:

1. Roll Call at 5:08 PM. Present: Stephani, Schulz, Jennerjohn, Haus and Spritka. Excused: Wood, Howard, Kruse & Chisholm. Also present were Superintendent Tjernagel & Holtz.
2. Motion: Spritka/Haus to adopt the agenda as presented. Motion carried unanimously.

AGENDA AND DISCUSSION:

1. Health Insurance Consortium Renewal & Budget Update: Latest information presented to the board.
2. Professional Staff Compensation Discussion
 - i. Incentive for Unused Sick Days and PTO - discussed
 - ii. Teacher Salary Ladder – discussed
 - iii. Post Employment Benefits (ex. Health insurance in retirement, impact on health insurance renewal, & benefit options that could be provided) - discussed
3. Preview Upcoming Meetings – information presented
4. Motion Haus/Schulz to adjourn the learning session at 6:54 PM. Motion carried unanimously.

Date: _____

President's Signature: _____

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
03/07/2024	104196	R	185.87	10 E 800 355 263300 000	AT&T	Acct #920 743-5493 930 7 Monthly Billing (01/20/24 - 02/19/24)
03/07/2024	232400670	A	639.14	10 E 800 310 162000 000	BABLER BUS SERVICE I	HS GIRLS BB BUS TRIP/TOMAHAWK
03/07/2024	232400670	A	835.86	21 E 400 310 162105 000	BABLER BUS SERVICE I	HS GIRLS BB BUS TRIP/TOMAHAWK
03/07/2024	104197	R	470.00	10 E 800 411 162000 000	BADGER SPORTING GOOD	MAT TAPE
03/07/2024	104198	R	413.54	50 E 800 415 257220 000	BAILEYS HARBOR FISH	SMOKED SALMON
03/07/2024	232400671	A	94.90	10 E 800 310 162000 000	BARTMANN, ALEKSANDR	WIAA BBB Regional official
03/07/2024	232400672	A	1,937.55	10 E 800 411 253000 000	BELSON CO	TOWELS/TISSUES/SOAP
03/07/2024	232400672	A	525.00	10 E 800 411 253000 000	BELSON CO	TOWELS
03/07/2024	232400673	A	459.82	21 E 400 342 165904 000	BRILLA, KARI	HOTEL REIMBURSEMENT FOR STATE
03/07/2024	104199	R	650.00	10 E 800 310 231500 000	BUELOW VETTER BUIKEM	FEBRUARY LEGAL SERVICES ACCT#3101.86522
03/07/2024	232400674	A	175.00	10 E 800 386 239000 000	CESA 11	E-RATE SERVICES
03/07/2024	104200	R	69.60	80 E 800 310 310000 000	CHAUDOIR, CHERIE	COMMUNITY CLASS TEACHER FEE
03/07/2024	104201	R	25.00	10 E 800 711 270000 000	COMMUNITY INSURANCE	POLICY#SGL22358-23 ADDITIONAL ENDORSEMENT 7/1/23-7/1/24
03/07/2024	104201	R	25.00	10 E 800 711 270000 000	COMMUNITY INSURANCE	POLICY # SGL22358-23 ADDITIONAL ENDORSEMENT 7/1/23-7/1/24
03/07/2024	104202	R	456.08	50 E 800 415 257220 549	COUNTRY OVENS LTD	CHERRY JUICE
03/07/2024	104203	R	852.55	10 E 800 411 253000 000	CULLIGAN SERVICE	BOTTLED WATER/SALT
03/07/2024	104204	R	200.00	21 E 140 310 170006 000	DOOR COUNTY ADVENTUR	CBI/OT TRIP TO DCAC
03/07/2024	104205	R	233.94	10 E 800 411 253000 000	DOOR COUNTY COOPERAT	#784909 FEBRUARY 2024 MONTHLY BILLING
03/07/2024	104205	R	5,339.85	10 E 800 348 256510 000	DOOR COUNTY COOPERAT	#784909 FEBRUARY 2024 MONTHLY BILLING
03/07/2024	104206	R	137.79	10 E 400 411 136360 000	DOOR COUNTY HARDWARE	Account# 96718- FEBRUARY 2024 CHARGES
03/07/2024	104206	R	69.99	10 E 400 450 136431 000	DOOR COUNTY HARDWARE	Account# 96718- FEBRUARY 2024 CHARGES
03/07/2024	104206	R	74.95	10 E 400 411 136000 000	DOOR COUNTY HARDWARE	Account# 96718- FEBRUARY 2024 CHARGES
03/07/2024	104206	R	37.94	10 E 800 411 253000 000	DOOR COUNTY HARDWARE	Account# 96718- FEBRUARY 2024 CHARGES
03/07/2024	104207	R	440.08	10 E 800 411 253000 000	DOOR COUNTY TREASURE	SALT
03/07/2024	104208	R	322.00	10 E 400 310 241000 000	DOOR COUNTY TREASURE	SADIE HAWKINS DANCE-SECURITY
03/07/2024	232400675	A	120.00	10 E 200 411 122200 000	EPS OPERATIONS LLC	MS Spire Star Student Licenses
03/07/2024	232400676	A	767.29	10 E 800 432 222200 031	FOLLETT CONTENT SOLU	Library Books-HS
03/07/2024	232400677	A	8.58	10 E 800 342 239000 000	HERLACHE, JACQUELINE	MILEAGE REIMBURSEMENT-JURY DUTY
03/07/2024	104209	R	780.00	27 E 800 370 436000 341	INSPIRED EMPLOYMENT	SKILLS DEVELOPMENT SERVICES
03/07/2024	232400678	A	46,756.34	10 E 800 310 256210 000	KOBUSSEN BUSES LTD	FEBRUARY 2024 BUSSING SERVICES
03/07/2024	232400678	A	3,131.00	10 E 800 310 256270 000	KOBUSSEN BUSES LTD	FEBRUARY 2024 BUSSING SERVICES
03/07/2024	232400678	A	1,610.31	10 E 800 310 256240 000	KOBUSSEN BUSES LTD	FEBRUARY 2024 BUSSING SERVICES
03/07/2024	232400678	A	1,673.06	80 E 800 310 256290 000	KOBUSSEN BUSES LTD	FEBRUARY 2024 BUSSING SERVICES
03/07/2024	232400679	A	345.95	27 E 800 310 223300 019	KYLES CONSULTING LLC	FEBRUARY 2024 SBS/MAC FEE
03/07/2024	104210	R	698.50	10 E 800 416 214000 000	MACGILL	23-24 School Nurse Order
03/07/2024	232400680	A	985.00	10 E 800 310 264400 000	MARCIA BRENNER & ASS	POWERSCHEDULER MASTER CLASS/I. BARLAMENT
03/07/2024	104211	R	155.71	10 E 800 351 239000 000	PENINSULA PULSE	FEBRUARY LEGAL NOTICES

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
03/07/2024	232400681	A	59.99	10 E 140 411 125000 000	PFISTER, CHERYL	2/21/2024 Music Career and Bulletin Board Resources
03/07/2024	232400682	A	75.49	10 E 400 411 241000 000	QUILL LLC	HS office supplies
03/07/2024	104212	R	34.49	10 E 120 411 110500 000	REALLY GOOD STUFF	Classroom Supplies
03/07/2024	104213	R	425.40	50 E 800 415 257220 000	ROSEWOOD DAIRY INC	CHEESE
03/07/2024	104214	R	487.15	10 E 800 411 253000 000	SERVICE MOTOR CO INC	STARTER
03/07/2024	104215	R	7,237.00	10 E 800 713 270000 000	SFM	WORKERS COMPENSATION 7/1/23-7/1/24
03/07/2024	232400683	A	40.46	10 E 120 411 124000 000	STAPLES ADVANTAGE	Math Supplies
03/07/2024	104216	R	232.00	80 E 800 310 310000 000	STERNARD, SANDRA	COMMUNITY CLASS TEACHER FEE
03/07/2024	232400684	A	94.90	10 E 800 310 162000 000	STEVENS, MARCEL	WIAA BBB Regional official
03/07/2024	104217	R	426.50	10 E 800 411 162000 000	TEAM SPORTING GOODS	BASEBALL SUPPLIES
03/07/2024	104218	R	506.25	27 E 800 370 436000 341	TURNING POINT DOOR C	FEBRUARY SERVICES/PARKER
03/07/2024	232400685	A	2,089.62	10 E 800 354 258000 000	US BANK	MONTHLY COPIER LEASE PAYMENT
03/07/2024	104219	R	130.50	50 E 800 415 257220 549	WASEDA FARMS COUNTRY	WHOLESALE EGG CASE FLATS
03/07/2024	232400686	A	94.90	10 E 800 310 162000 000	WAZNY, CHRISTOPHER	WIAA BBB Regional official
03/07/2024	232400687	A	1,048.59	10 E 800 310 162000 000	WISC INTERSCHOLASTIC	2024 BOYS BASKETBALL REGIONAL
03/07/2024	104220	R	185.00	10 E 800 342 264400 000	WIS ASSOC OF SCHOOL	WASSA SPRING CONF REGIST-ANN DEMEUSE
03/07/2024	104221	R	13.50	10 E 800 411 253000 000	WISCONSIN BUILDING S	OAK BOARD
03/12/2024	104222	R	265.61	98 L 000 000 811680 000	MESSERLI & KRAMER PA	Case No. 11CV142; File #12-02077
03/12/2024	104223	R	507.00	98 L 000 000 811660 000	SB LUNCH PROGRAM	Lunch Deductions
03/12/2024	104224	R	553.29	98 L 000 000 811680 000	WISCTF	Remittance IDs - 538753 - 555787 - 429469
03/14/2024	104225	R	86.90	27 E 140 411 158106 341	95 PERCENT GROUP LLC	supplemental phonics chips kit
03/14/2024	104226	R	1,080.00	21 E 140 411 164900 000	APPLE VALLEY LANES	Sunrise PBIS - Bowling Trip
03/14/2024	232400688	A	150.00	10 E 800 310 239100 000	ARMATI COLLECTIVE	FEBRUARY 2024 MEMBERSHIPS
03/14/2024	232400689	A	1,058.85	10 E 800 411 253000 000	BELSON CO	TOWELS/TISSUE
03/14/2024	232400690	A	110.70	10 E 800 432 222200 031	BOUND TO STAY BOUND	Library Books-BTSB-MS/HS
03/14/2024	104227	R	168.02	10 E 800 972 492000 000	CITY OF STURGEON BAY	PER PROP TAX CHARGEBACKS 2022-2023
03/14/2024	232400691	A	2,575.00	10 E 800 480 295000 000	COMPUTER DISCOUNT WA	Adobe Renewal
03/14/2024	232400691	A	2,026.60	10 E 800 411 295000 000	COMPUTER DISCOUNT WA	FOLIO CART CASES-75
03/14/2024	104228	R	356.35	10 E 800 480 222200 031	COMPUTER SUPPLY PEOP	Library Headphones
03/14/2024	232400692	A	110.00	10 E 140 411 113000 000	CORNELL, MOLLY	3/4/2024 3rd Grade Math Slides
03/14/2024	104229	R	90.00	10 E 800 310 162000 000	DC ENGRAVING	GIRLS BB PLATES
03/14/2024	104230	R	5,456.25	10 E 800 310 162000 000	DOOR COUNTY YMCA	POOL RENTAL-HS BOYS SWIM TEAM
03/14/2024	232400693	A	1,106.60	10 E 800 310 239000 000	ERC INC	FEBRUARY 2024 EAP SERVICES/ON SITE SERVICES-SAWYER
03/14/2024	232400694	A	997.19	10 E 120 411 143000 000	GOPHER SPORTS	PE Equipment
03/14/2024	232400695	A	67.67	27 E 200 342 221300 341	HARRINGTON, MARY	2/29/2024 Mileage Reimbursement
03/14/2024	232400696	A	150.00	10 E 800 310 125000 000	INSTRUMENTAL MUSIC C	Instrument repairs
03/14/2024	232400696	A	80.00	10 E 800 310 125000 000	INSTRUMENTAL MUSIC C	Instrument repairs
03/14/2024	104231	R	442.82	10 E 400 411 125500 000	JONES SCHOOL SUPPLY	end of year awards
03/14/2024	232400697	A	174.91	10 E 120 411 125000 000	J W PEPPER & SON INC	General music songbooks
03/14/2024	104232	R	205.00	21 R 200 291 166328 000	KEZO, BRITTANY	WASHINGTON DC TRIP REFUND
03/14/2024	104233	R	311.48	50 E 800 415 257220 549	MARCHANTS FOODS	MILD BEEF STICKS
03/14/2024	232400698	A	364.50	10 E 120 411 126000 000	NASCO	Steam Resources and Materials
03/14/2024	232400699	A	257.95	10 E 800 342 221300 000	PAYE-WEBER, JENNIFER	2/26/2024-3/27/2024 Was unable to get school vehicle in time to leave for Federal Funding Confrence so drove

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
						personal vehicle
03/14/2024	104234	R	1,738.00	21 E 400 411 162226 000	PINKY PROMISE COFFEE	GIRLS SOCCER FUNDRAISER
03/14/2024	232400700	A	5,525.56	50 E 800 415 257220 549	PRAIRIE FARMS	MONTHLY BILLING ACCT#47-471
03/14/2024	104235	R	109.00	10 E 800 310 239000 000	PREVEA HEALTH WORKME	NEW EMPLOYEE PHYSICALS
03/14/2024	104236	R	625.00	21 E 400 310 165910 000	PROBOOKINGS.COM	Senior Night 05/30/24 Live Entertainment - Deposit
03/14/2024	232400701	A	635.00	10 E 800 342 162000 000	PROPSOM, JENNIFER	REIMBURSE HS GIRLS DANCE TEAM STATE LODGING
03/14/2024	232400701	A	150.00	21 R 200 291 166328 000	PROPSOM, JENNIFER	WASHINGTON DC TRIP REFUND
03/14/2024	104237	R	101.47	50 E 800 415 257220 549	ROSEWOOD DAIRY INC	STRING CHEESE
03/14/2024	104237	R	298.71	50 E 800 415 257220 549	ROSEWOOD DAIRY INC	CHEESE
03/14/2024	232400702	A	19.19	10 E 800 342 221300 000	SELLE, HOLLY	3/4/2024 Meal during WEMTA Conference
03/14/2024	232400703	A	100.00	10 E 800 310 162000 000	SHEFCHIK, JOHN	MS Wrestling Official for the 3/5/24 Quad
03/14/2024	232400704	A	302.30	10 E 800 355 263300 000	SPECTRUM BUSINESS	ACCT #171231301 MONTHLY CHARGES
03/14/2024	104238	R	530.65	21 E 400 342 165904 000	STEPHENS, BRIAN	REIMBURSEMENT FOR SKI TEAM HOTEL ROOMS AT STATE
03/14/2024	232400705	A	3,045.98	10 E 800 331 253300 000	SYMMETRY ENERGY SOLU	Customer ID 34642 District Gas Billing
03/14/2024	104239	R	1,461.72	50 E 800 415 257220 000	SYSCO EASTERN WISCON	SCHOOL LUNCH FOOD
03/14/2024	104240	R	429.00	10 E 800 411 162000 000	TEAM SPORTING GOODS	SOFTBALL SUPPLIES
03/14/2024	104241	R	426.00	21 E 200 310 161927 000	UWSP - CWES	6TH GRADE FIELD TRIP FEES
03/14/2024	104242	R	120.00	50 E 800 415 257220 549	WASEDA FARMS COUNTRY	WHOLESALE EGG CASE FLATS
03/14/2024	232400706	A	225.00	10 E 800 310 239000 000	WIS DRUG TESTING & C	BACKGROUND CHECKS (15)
03/14/2024	232400707	A	52.78	10 E 800 354 258000 000	WISCONSIN DOCUMENT I	STAPLES/SBHS
03/14/2024	232400707	A	105.00	10 E 800 354 258000 000	WISCONSIN DOCUMENT I	STAPLES/SAWYER
03/14/2024	232400708	A	100.00	27 E 800 949 159100 341	WNEK, DAVID	2/26/2024 Special Ed License
03/15/2024	104243	R	3,546.00	21 E 400 411 163902 000	NICOLET NATIONAL BAN	Cash for HS Choir New York Trip
03/21/2024	232400709	A	100.00	10 E 800 310 162000 000	BASTIEN, BLAKELEE	MS wrestling official Quad on 3/5/24 at SB
03/21/2024	232400710	A	323.70	50 E 800 411 257000 000	BELSON CO	DISH SOAP
03/21/2024	104244	R	203.60	21 E 140 310 164900 000	BOYS & GIRLS CLUB OF	FEBRUARY 2024 CLUB AT RECESS PROGRAMMING
03/21/2024	104245	R	59.98	10 E 200 411 135200 000	CARD SERVICES	FEBRUARY FOOD SUPPLIES
03/21/2024	104245	R	177.62	10 E 400 411 135200 000	CARD SERVICES	FEBRUARY FOOD SUPPLIES
03/21/2024	104245	R	55.55	10 E 800 411 231000 000	CARD SERVICES	FEBRUARY FOOD SUPPLIES
03/21/2024	104245	R	50.86	21 E 200 411 161939 000	CARD SERVICES	FEBRUARY FOOD SUPPLIES
03/21/2024	104246	R	994.67	10 E 800 355 263300 000	CELLCOM WISCONSIN RS	Acct #003-00319495 Monthly Charges
03/21/2024	232400711	A	23,523.99	10 E 800 386 431000 000	CESA #9	WIS VIRTUAL SCHOOL JANUARY 2024 ENROLLMENTS (82)
03/21/2024	104247	R	596.07	50 E 800 415 257220 000	COBORN'S INCORPORATE	FEBRUARY FOOD SUPPLIES CUST#STURG06
03/21/2024	104247	R	790.58	50 E 800 415 257250 000	COBORN'S INCORPORATE	FEBRUARY FOOD SUPPLIES CUST#STURG06
03/21/2024	104247	R	455.70	50 E 800 415 257220 549	COBORN'S INCORPORATE	FEBRUARY FOOD SUPPLIES CUST#STURG06
03/21/2024	104248	R	10,466.06	10 E 800 310 214000 000	DOOR COUNTY MEDICAL	NURSING SERVICES-FEBRUARY 2024
03/21/2024	104248	R	1,276.46	27 E 800 310 218200 011	DOOR COUNTY MEDICAL	PT SERVICES-FEBRUARY 2024
03/21/2024	104249	R	580.00	10 E 800 310 239100 000	DOOR COUNTY YMCA	MONTHLY MEMBERSHIPS
03/21/2024	104249	R	250.00	10 E 800 310 239100 000	DOOR COUNTY YMCA	MONTHLY MEMBERSHIPS

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03/21/2024	104249	R	174.38	27 E 800 326 223390 341	DOOR COUNTY YMCA	YOUTH ACTIVITY CENTER RENTAL-FEBRUARY
03/21/2024	104250	R	269.78	10 E 120 472 110000 000	DEMCO	Student Rocking Chair
03/21/2024	104251	R	92.80	80 E 800 310 310000 000	DOOR COUNTY THERAPY	COMMUNITY CLASS FEES
03/21/2024	232400713	A	610.63	10 E 800 432 222200 031	FOLLETT CONTENT SOLU	Library Books-MS
03/21/2024	232400713	A	155.81	10 E 800 432 222200 031	FOLLETT CONTENT SOLU	Library Award Books-MS
03/21/2024	232400713	A	659.75	10 E 800 432 222200 031	FOLLETT CONTENT SOLU	Library Books-SW
03/21/2024	232400713	A	410.49	10 E 800 432 222200 031	FOLLETT CONTENT SOLU	Library Books-SR
03/21/2024	232400713	A	576.89	10 E 800 432 222200 031	FOLLETT CONTENT SOLU	Library Books-SR
03/21/2024	232400713	A	518.92	10 E 800 432 222200 031	FOLLETT CONTENT SOLU	Library Books-SR Holidays
03/21/2024	232400713	A	2,410.34	10 E 800 432 222200 031	FOLLETT CONTENT SOLU	Library Books-SR
03/21/2024	232400713	A	1,032.80	10 E 800 432 222200 031	FOLLETT CONTENT SOLU	Library Books-HS
03/21/2024	104252	R	300.00	10 E 400 310 163300 000	GIBRALTAR AREA SCHOO	HS DRAMA COSTUME RENTAL 2023-2024
03/21/2024	232400714	A	197.80	27 E 400 411 158112 341	GIGSTEAD, CASSIE	3/15/2024 Classroom materials Sofa(approved via Keith Nerby who messaged John Sullivan the approval) remote lights Garden lights color posters etc. See receipts \$300
03/21/2024	232400714	A	102.00	27 E 400 411 158112 341	GIGSTEAD, CASSIE	3/15/2024 Classroom materials Sofa(approved via Keith Nerby who messaged John Sullivan the approval) remote lights Garden lights color posters etc. See receipts \$300
03/21/2024	104253	R	19.19	10 E 400 411 125400 000	HAL LEONARD CORP	Books for HS Vocal Solo & Ensemble music
03/21/2024	104254	R	5,559.26	50 E 800 324 257220 000	HOBART SERVICE	DISHWASHER MAINTENANCE
03/21/2024	232400716	A	115.00	10 E 800 310 125000 000	INSTRUMENTAL MUSIC C	Euphonium Repairs - Bell Rim Dentwork
03/21/2024	232400716	A	83.80	10 E 200 411 125500 000	INSTRUMENTAL MUSIC C	Remo Coated Ambassador Drum Heads
03/21/2024	232400716	A	426.33	10 E 200 449 125500 000	INSTRUMENTAL MUSIC C	IMC Percussion Equipment, Music Stand, Teacher Reeds
03/21/2024	232400716	A	426.05	10 E 200 450 125500 000	INSTRUMENTAL MUSIC C	IMC Reeds, Reed Guards, and Swabs
03/21/2024	232400716	A	73.15	10 E 200 450 125500 000	INSTRUMENTAL MUSIC C	IMC Slide Oil, Valve Oil, Cork Grease, Trombone Lubricant
03/21/2024	232400716	A	59.94	10 E 200 411 125500 000	INSTRUMENTAL MUSIC C	Accent on Achievement Book 2 - Trombone and Alto Sax
03/21/2024	104255	R	150.00	21 R 200 291 166328 000	JENSEN, KATIE	REFUND WASHINGTON DC TRIP OVERPAYMENT
03/21/2024	232400717	A	437.70	10 E 200 411 125500 000	J W PEPPER & SON INC	JW Pepper Order
03/21/2024	232400717	A	104.79	10 E 200 411 125500 000	J W PEPPER & SON INC	The Dragon Prince EPRINT and Shipping
03/21/2024	232400717	A	70.00	10 E 200 411 125500 000	J W PEPPER & SON INC	JW Pepper - Frogs Piece
03/21/2024	104256	R	300.00	10 E 800 310 162000 000	KETTLE MORAIN HIGH	VOLLEYBALL MEET FEES 9/8-9/9/23
03/21/2024	232400718	A	172.47	10 E 120 411 122000 000	LAKESHORE LEARNING M	Literacy Supplies
03/21/2024	232400718	A	191.99	10 E 120 411 110500 000	LAKESHORE LEARNING M	Supplies
03/21/2024	232400718	A	206.93	10 E 120 411 110500 000	LAKESHORE LEARNING M	Classroom Supplies
03/21/2024	232400718	A	723.28	10 E 120 411 110400 000	LAKESHORE LEARNING M	4K supplies

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03/21/2024	104257	R	672.00	80 E 800 411 239000 000	MAINSTAGE THEATRICAL	CMed REPAIR
03/21/2024	104258	R	795.24	50 E 800 415 257220 000	PAN O GOLD	SCHOOL LUNCH FOOD ACCT #40014
03/21/2024	232400719	A	10,646.76	10 E 800 480 295000 000	POWERSCHOOL GROUP LL	PS ENROLLMENT REGISTRATION 4/16/24-4/15/25
03/21/2024	232400719	A	1,155.60	10 E 800 480 295000 000	POWERSCHOOL GROUP LL	PS ENROLLMENT REGISTRATION 4/16/24-4/15/25
03/21/2024	232400720	A	42.04	10 E 120 411 241000 000	QUILL LLC	supplies
03/21/2024	232400720	A	18.69	10 E 120 411 241000 000	QUILL LLC	supplies
03/21/2024	232400720	A	222.51	10 E 400 411 241000 000	QUILL LLC	HS Office Supplies
03/21/2024	104259	R	264.80	50 E 800 415 257220 000	ROSEWOOD DAIRY INC	CHEESE
03/21/2024	104260	R	750.00	80 E 800 310 232201 000	STURGEON BAY ELEMENT	ROCK THE DOCK VOLUNTEERS STIPEND
03/21/2024	232400721	A	92.56	10 E 800 411 219000 297	SKINNER, SCHYE	3/12/2024-3/14/2024 Functional Skills, CBI, classroom materials.
03/21/2024	232400721	A	55.00	10 E 800 411 219000 297	SKINNER, SCHYE	3/12/2024-3/14/2024 Functional Skills, CBI, classroom materials.
03/21/2024	104261	R	84.98	27 E 120 411 156603 341	SPEECH CORNER	Speech Corner Photo Bundle
03/21/2024	232400722	A	31.90	10 E 120 411 124000 000	STAPLES ADVANTAGE	Math Supplies
03/21/2024	104262	R	500.00	21 E 400 310 166326 000	STONE HARBOR RESORT	SADIES/PROM DEPOSIT 2025
03/21/2024	104263	R	203.57	10 E 200 411 123000 000	TEACHERS PAY TEACHER	Support materials for Spanish I and Spanish II instruction.
03/21/2024	232400723	A	141.37	10 E 800 342 252100 000	TJERNAGEL, DANIEL	2/2/2024-3/1/2024 February & March CESA 7 PAC Meetings in Green Bay
03/21/2024	104264	R	25.94	10 E 800 353 263300 000	UNITED PARCEL SERVIC	Shipper #586902 Monthly Parcel Service
03/21/2024	104265	R	316.63	10 E 800 387 431000 000	UW PLATTEVILLE	EARLY COLLEGE CREDIT PROGRAM-SPRING 2024
03/21/2024	104266	R	149.60	10 E 140 411 122900 000	VOYAGER SOPRIS LEARN	REWARDS Secondary Teacher Manual
03/21/2024	104267	R	120.00	50 E 800 415 257220 549	WASEDA FARMS COUNTRY	WHOLESALE EGG CASE FLATS
03/21/2024	232400724	A	4,703.82	10 E 800 354 258000 000	WISCONSIN DOCUMENT I	Acct #GB3909 - Contract #3239-02
03/21/2024	232400725	A	814,162.50	39 E 800 685 281000 000	ZIONS BANCORPORATION	Acct #8202052/8202053 School Building & Improvement Bonds
03/26/2024	104268	R	16.00	98 L 000 000 811690 000	CROSSROADS AT BIG CR	Employee Donations
03/26/2024	104268	R	16.00	98 L 000 000 811690 000	CROSSROADS AT BIG CR	Employee Donations
03/26/2024	104269	R	4,157.02	98 L 000 000 811634 000	MADISON NATIONAL LIF	Group Life Insurance - April Coverage
03/26/2024	104270	R	2,721.54	98 L 000 000 811635 000	MADISON NATIONAL LIF	LTD & STD Insurance - April Coverage
03/26/2024	104270	R	1,299.61	98 L 000 000 811639 000	MADISON NATIONAL LIF	LTD & STD Insurance - April Coverage
03/26/2024	104271	R	447.18	98 L 000 000 811637 000	MADISON NATIONAL LIF	Voluntary Life - 24 Pay - April Coverage
03/26/2024	104271	R	158.50	98 L 000 000 811637 000	MADISON NATIONAL LIF	Voluntary Life - 18 Pay - April Coverage
03/26/2024	104272	R	261.91	98 L 000 000 811680 000	MESSERLI & KRAMER PA	Case No. 11CV142; File #12-02077
03/26/2024	104273	R	537.00	98 L 000 000 811660 000	SB LUNCH PROGRAM	Payroll accrual
03/26/2024	104274	R	1,450.86	98 L 000 000 811647 000	SUPERIOR VISION INSU	Vision Insurance - April Coverage
03/26/2024	104275	R	241.00	98 L 000 000 811690 000	UNITED WAY	Employee Donations
03/26/2024	104275	R	241.00	98 L 000 000 811690 000	UNITED WAY	Employee Donations

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03/26/2024	104276	R	34.61	98 L 000 000 811680 000	WISCTF	Remittance IDs - 429469
03/06/2024	202301739	W	400.63	10 E 800 324 253000 000	AIRGAS USA LLC	Credit Card Payment AP Invoice.
03/06/2024	202301748	W	135.61	10 E 800 411 221200 000	BLUEFRONT CAFE	Credit Card Payment AP Invoice.
03/06/2024	202301750	W	-275.00	10 E 400 310 221300 000	CESA 5	Credit Card Payment AP Invoice.
03/06/2024	202301720	W	75.00	27 E 800 310 264400 019	CESA 6	Credit Card Payment AP Invoice.
03/06/2024	202301720	W	2.99	27 E 800 310 264400 019	CESA 6	Credit Card Payment AP Invoice.
03/06/2024	202301751	W	55.48	10 E 140 411 241000 000	COBORN'S INCORPORATE	Credit Card Payment AP Invoice.
03/06/2024	202301741	W	15.00	10 E 140 411 213000 000	COUNSELOR KERI	Small group counseling curriculum
03/06/2024	202301719	W	40.14	27 E 800 411 223300 341	CULVER'S OF STURGEON	Credit Card Payment AP Invoice.
03/06/2024	202301728	W	71.40	10 E 140 411 241000 000	DOOR COUNTY GLASS &	Credit Card Payment AP Invoice.
03/06/2024	202301724	W	21.99	21 E 400 411 135300 000	DOOR COUNTY HARDWARE	Credit Card Payment AP Invoice.
03/06/2024	202301732	W	210.00	21 E 200 310 161941 000	DEPARTMENT OF NATURA	Credit Card Payment AP Invoice.
03/06/2024	202301712	W	830.62	10 E 800 449 253000 000	FAST GROWING TREES N	Credit Card Payment AP Invoice.
03/06/2024	202301700	W	35.65	21 E 800 411 161926 000	GET REAL CAFE	Credit Card Payment AP Invoice.
03/06/2024	202301743	W	1,961.76	10 E 800 339 253300 000	GFL ENVIRONMENTAL	Credit Card Payment AP Invoice.
03/06/2024	202301725	W	59.88	10 E 200 411 123000 000	GIMKIT, INC	Credit Card Payment AP Invoice.
03/06/2024	202301713	W	615.05	10 E 800 449 253000 000	GLOBAL INDUSTRIAL	Credit Card Payment AP Invoice.
03/06/2024	202301708	W	317.97	10 E 800 411 253000 000	GOFER QUALITY AFTERM	Credit Card Payment AP Invoice.
03/06/2024	202301745	W	10.78	10 E 800 411 162000 000	HEJA	Credit Card Payment AP Invoice.
03/06/2024	202301752	W	145.00	10 E 140 342 221300 000	HILTON MONONA TERRAC	Credit Card Payment AP Invoice.
03/06/2024	202301738	W	94.90	10 E 400 411 163300 000	HOME DEPOT	Credit Card Payment AP Invoice.
03/06/2024	202301704	W	69.64	10 E 800 351 239000 000	INDEED, INC.	Credit Card Payment AP Invoice.
03/06/2024	202301727	W	181.97	10 E 400 411 241000 000	JIMMY JOHN'S	Credit Card Payment AP Invoice.
03/06/2024	202301744	W	161.25	10 E 400 411 136360 000	JPW INDUSTRIES	Credit Card Payment AP Invoice.
03/06/2024	202301697	W	19.21	10 E 800 342 221300 000	KALAHARI RESORT	Credit Card Payment AP Invoice.
03/06/2024	202301697	W	102.00	10 E 800 342 221300 000	KALAHARI RESORT	Credit Card Payment AP Invoice.
03/06/2024	202301697	W	890.98	10 E 800 342 221300 000	KALAHARI RESORT	Credit Card Payment AP Invoice.
03/06/2024	202301723	W	118.25	27 E 800 411 223300 341	KITTY O'REILLY'S IRI	Credit Card Payment AP Invoice.
03/06/2024	202301715	W	320.00	27 E 800 411 223300 341	KWIK TRIP	Credit Card Payment AP

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03/06/2024	202301715	W	34.14	10 E 120 472 110000 000	KWIK TRIP	Invoice. Credit Card Payment AP
03/06/2024	202301715	W	54.00	10 E 800 348 254500 000	KWIK TRIP	Invoice. Credit Card Payment AP
03/06/2024	202301717	W	241.00	27 E 800 411 158100 341	LEARNING A-Z, LLC	Invoice. Credit Card Payment AP
03/06/2024	202301737	W	269.98	10 E 400 411 136000 000	MENARDS	Invoice. Credit Card Payment AP
03/06/2024	202301737	W	262.21	10 E 400 411 163300 000	MENARDS	Invoice. Credit Card Payment AP
03/06/2024	202301705	W	9.95	10 E 800 355 263300 000	METROFAX	Invoice. Credit Card Payment AP
03/06/2024	202301731	W	245.00	10 E 140 310 221300 000	NAEA MEMBER SERVICES	Invoice. Credit Card Payment AP
03/06/2024	202301731	W	245.00	10 E 200 310 221300 000	NAEA MEMBER SERVICES	Invoice. Credit Card Payment AP
03/06/2024	202301734	W	385.00	10 E 800 943 120000 000	NASC/NASSP	Invoice. Credit Card Payment AP
03/06/2024	202301721	W	420.71	27 E 800 411 215200 341	NCS PEARSON INC	Invoice. Credit Card Payment AP
03/06/2024	202301730	W	69.00	10 E 800 411 221200 000	NOETIC LEARNING	Invoice. Credit Card Payment AP
03/06/2024	202301701	W	1,390.51	21 E 800 411 161926 000	NOVEL BAY BOOKSELLER	Invoice. Credit Card Payment AP
03/06/2024	202301746	W	22.14	10 E 120 411 110500 000	ORIENTAL TRADING COM	Kindergarten supplies
03/06/2024	202301747	W	30.80	10 E 120 411 110500 000	ORIENTAL TRADING COM	Kindergarten supplies
03/06/2024	202301714	W	97.35	10 E 800 411 253000 000	PARTS TOWN	Invoice. Credit Card Payment AP
03/06/2024	202301729	W	50.11	10 E 120 415 110400 000	PICK'N SAVE ROUNDYS	Invoice. Credit Card Payment AP
03/06/2024	202301729	W	19.96	10 E 120 472 110000 000	PICK'N SAVE ROUNDYS	Invoice. Credit Card Payment AP
03/06/2024	202301742	W	320.00	50 E 800 415 257220 549	PINKY PROMISE COFFEE	Invoice. Credit Card Payment AP
03/06/2024	202301703	W	442.02	10 E 800 353 263300 000	PITNEY BOWES INC	Invoice. Credit Card Payment AP
03/06/2024	202301703	W	398.37	10 E 800 353 263300 000	PITNEY BOWES INC	Invoice. Credit Card Payment AP
03/06/2024	202301707	W	99.00	10 E 800 411 253000 000	REINDERS	Invoice. Credit Card Payment AP
03/06/2024	202301726	W	89.23	10 E 400 411 241000 000	SCATURO'S BAKING COM	Invoice. Credit Card Payment AP
03/06/2024	202301726	W	74.03	27 E 800 411 221300 341	SCATURO'S BAKING COM	Invoice. Credit Card Payment AP
03/06/2024	202301706	W	144.00	21 E 200 411 161945 000	SEROOGYS	Invoice. Credit Card Payment AP
03/06/2024	202301706	W	480.00	21 E 200 411 166328 000	SEROOGYS	Invoice. Credit Card Payment AP
03/06/2024	202301749	W	50.00	27 E 800 411 223300 341	SOUTHPAW ENTERPRISES	Invoice. Credit Card Payment AP
03/06/2024	202301702	W	935.00	21 E 800 411 161926 000	STONE HARBOR RESORT	Invoice. Credit Card Payment AP
03/06/2024	202301702	W	577.00	21 E 800 411 161926 000	STONE HARBOR RESORT	Invoice. Credit Card Payment AP
03/06/2024	202301716	W	17.92	27 E 800 411 223300 341	TARGET	Invoice. Credit Card Payment AP

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03/06/2024	202301716	W	13.98	10 E 120 472 110000 000	TARGET	Invoice. Credit Card Payment AP
03/06/2024	202301740	W	118.66	10 E 120 411 143000 000	TARGET	Invoice. Sawyer PE Supplies
03/06/2024	202301709	W	572.99	10 E 800 411 253000 000	ULINE	Credit Card Payment AP Invoice.
03/06/2024	202301699	W	900.00	10 E 800 419 172000 000	U OF W OSHKOSH	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	9.87	10 E 800 342 221300 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	264.00	10 E 800 941 252100 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	12.94	10 E 800 411 253000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	100.34	10 E 800 411 253000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	1,787.81	10 E 800 449 253000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	50.00	80 E 800 411 239160 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	-8.25	21 E 400 449 162204 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	158.23	21 E 400 449 162204 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	-137.26	27 E 200 310 221300 341	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	151.05	10 E 140 342 221300 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	151.05	10 E 140 342 221300 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	151.05	10 E 140 342 221300 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	103.41	10 E 140 342 221300 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	67.78	10 E 400 342 221300 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	567.00	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	567.00	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	567.00	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	567.00	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	867.00	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	59.25	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	59.25	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	67.00	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	36.78	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	38.42	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
03/06/2024	202301698	W	13.40	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	30.04	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	5.01	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	38.42	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	13.20	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	18.98	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	134.00	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	134.00	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	258.98	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	134.00	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	153.91	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	93.90	10 E 400 342 221300 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	46.00	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	92.90	10 E 800 342 162000 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	50.80	10 E 800 342 221300 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	39.27	10 E 800 348 254500 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301698	W	56.93	10 E 800 342 221300 000	US BANK	Credit Card Payment AP Invoice.
03/06/2024	202301735	W	1,777.50	10 E 800 355 263300 000	US CELLULAR	Credit Card Payment AP Invoice.
03/06/2024	202301718	W	68.00	27 E 800 411 223300 341	US POSTMASTER	Credit Card Payment AP Invoice.
03/06/2024	202301711	W	76.98	10 E 800 324 253000 000	VALVOLINE INSTANT OI	Credit Card Payment AP Invoice.
03/06/2024	202301711	W	101.25	10 E 800 324 253000 000	VALVOLINE INSTANT OI	Credit Card Payment AP Invoice.
03/06/2024	202301711	W	58.01	10 E 800 324 253000 000	VALVOLINE INSTANT OI	Credit Card Payment AP Invoice.
03/06/2024	202301711	W	110.76	10 E 800 324 253000 000	VALVOLINE INSTANT OI	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	45.89	21 E 200 411 161939 000	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	27.34	27 E 800 411 158100 341	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	14.40	10 E 400 411 135200 000	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	62.67	10 E 400 411 135200 000	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	17.94	10 E 120 411 241000 000	WALMART	Credit Card Payment AP Invoice.

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
03/06/2024	202301722	W	103.07	10 E 400 411 241000 000	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	55.12	10 E 400 411 126000 000	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	64.17	21 E 400 411 166325 000	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	38.71	10 E 400 411 241000 000	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	71.98	10 E 120 472 110000 000	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	58.44	21 E 140 411 164910 000	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	11.92	10 E 200 411 126000 000	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	12.14	10 E 200 411 126000 000	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	48.96	21 E 140 411 170006 000	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	10.94	10 E 120 415 110400 000	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	48.91	10 E 800 411 221200 000	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301722	W	17.86	21 E 200 411 161939 000	WALMART	Credit Card Payment AP Invoice.
03/06/2024	202301733	W	180.00	10 E 400 310 241000 000	WASHINGTON ISLAND FE	Credit Card Payment AP Invoice.
03/06/2024	202301736	W	200.00	10 E 800 411 162000 000	WI BASKETBALL COACHE	Credit Card Payment AP Invoice.
03/06/2024	202301710	W	633.99	10 E 800 449 253000 000	ZORO.COM	Credit Card Payment AP Invoice.
03/06/2024	202301710	W	235.58	10 E 800 411 253000 000	ZORO.COM	Credit Card Payment AP Invoice.
03/06/2024	202301710	W	135.20	10 E 800 411 253000 000	ZORO.COM	Credit Card Payment AP Invoice.
03/04/2024	202301420	W	844.24	50 E 800 415 257250 000	PEPSI-COLA OF GREEN	HS VENDING
03/13/2024	202301428	W	524.87	98 L 000 000 811675 000	WEA MEMBER BENEFITS	TSA Benefit: Tjernagel \$389.57 & Holtz \$115.11
03/13/2024	202301425	W	66.27	98 L 000 000 811640 000	WEA TRUST ADVANTAGE	WEA Auto Insurance
03/13/2024	202301425	W	59.96	98 L 000 000 811641 000	WEA TRUST ADVANTAGE	WEA Home Owner's Ins
03/13/2024	202301425	W	935.00	98 L 000 000 811642 000	WEA TRUST ADVANTAGE	WEA Roth IRA
03/13/2024	202301425	W	16.00	98 L 000 000 811643 000	WEA TRUST ADVANTAGE	WEA Umbrella Ins
03/13/2024	202301425	W	2,627.00	98 L 000 000 811642 000	WEA TRUST ADVANTAGE	WEA Roth TSA
03/13/2024	202301425	W	3,428.33	98 L 000 000 811676 000	WEA TRUST ADVANTAGE	WEA Tax Sheltered Annuity
03/13/2024	202301426	W	270.00	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Employee Contributions
03/13/2024	202301426	W	139.29	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Employee Contributions
03/13/2024	202301426	W	300.00	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Roth Employee Contributions
03/13/2024	202301427	W	190.04	98 L 000 000 811680 000	WIS DEPT OF REVENUE	Payroll accrual
03/11/2024	202301676	W	868.99	50 E 800 415 257250 000	PEPSI-COLA OF GREEN	HS VENDING
03/14/2024	104098	V	-1,461.72	50 E 800 415 257220 000	SYSCO EASTERN WISCON	SCHOOL LUNCH FOOD
03/31/2024	202301679	W	0.74	10 E 800 355 263300 000	CENTURYLINK	MONTHLY CHARGES
03/18/2024	202301678	W	1,398.11	50 E 800 415 257250 000	PEPSI-COLA OF GREEN	HS VENDING
03/25/2024	202301681	W	1,234.92	50 E 800 415 257250 000	PEPSI-COLA OF GREEN	HS VENDING
03/19/2024	104190	V	-50.00	27 E 800 411 158100 341	SOUTHPAW ENTERPRISES	REPLACEMENT BANDS SET OF 10

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
03/18/2024	202301677	W	2,105.53	10 E 800 331 253300 000	WISCONSIN PUBLIC SER	Acct #0401972111-00007 District Gas
03/25/2024	202301680	W	737.06	10 E 800 331 253300 000	WISCONSIN PUBLIC SER	Acct #0401972111-00005 February Gas for Bus Garage
03/26/2024	202301685	W	17,207.72	98 L 000 000 811901 000	DEAN HEALTH INC	Health Insurance - April Coverage
03/26/2024	202301685	W	124,095.22	98 L 000 000 811630 000	DEAN HEALTH INC	Health Insurance - April Coverage
03/26/2024	202301685	W	19,432.89	10 E 800 290 292000 000	DEAN HEALTH INC	Health Insurance - April Coverage
03/26/2024	202301686	W	13,702.81	98 L 000 000 811632 000	DELTA DENTAL	Dental Insurance - April Coverage
03/26/2024	202301686	W	2,303.19	98 L 000 000 811902 000	DELTA DENTAL	Dental Insurance - April Coverage
03/26/2024	202301686	W	730.51	10 E 800 290 292000 000	DELTA DENTAL	Dental Insurance - April Coverage
03/26/2024	202301687	W	1,343.34	98 L 000 000 811646 000	STANDARD INSURANCE C	Accident - Critical - Hospital Insurance - April Coverage
03/26/2024	202301687	W	1,325.80	98 L 000 000 811648 000	STANDARD INSURANCE C	Accident - Critical - Hospital Insurance - April Coverage
03/26/2024	202301687	W	501.92	98 L 000 000 811649 000	STANDARD INSURANCE C	Accident - Critical - Hospital Insurance - April Coverage
03/27/2024	202301684	W	524.87	98 L 000 000 811675 000	WEA MEMBER BENEFITS	TSA Benefit: Tjernagel \$389.57 & Holtz \$115.11
03/27/2024	202301682	W	66.27	98 L 000 000 811640 000	WEA TRUST ADVANTAGE	WEA Auto Insurance
03/27/2024	202301682	W	59.96	98 L 000 000 811641 000	WEA TRUST ADVANTAGE	WEA Home Owner's Ins
03/27/2024	202301682	W	935.00	98 L 000 000 811642 000	WEA TRUST ADVANTAGE	WEA Roth IRA
03/27/2024	202301682	W	16.00	98 L 000 000 811643 000	WEA TRUST ADVANTAGE	WEA Umbrella Ins
03/27/2024	202301682	W	2,627.00	98 L 000 000 811642 000	WEA TRUST ADVANTAGE	WEA Roth TSA
03/27/2024	202301682	W	3,428.33	98 L 000 000 811676 000	WEA TRUST ADVANTAGE	WEA Tax Sheltered Annuity
03/27/2024	202301683	W	270.00	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Employee Contributions
03/27/2024	202301683	W	139.29	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Employee Contributions
03/27/2024	202301683	W	300.00	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Roth Employee Contributions
03/31/2024	202301688	W	162.74	10 E 800 310 239000 000	EMPLOYEE BENEFITS CO	EBC Flex Fees/HRA Fees/UM Accts
03/31/2024	202301688	W	773.58	98 L 000 000 811900 000	EMPLOYEE BENEFITS CO	EBC Flex Fees/HRA Fees/UM Accts
03/31/2024	202301688	W	3,375.11	10 E 800 248 239000 000	EMPLOYEE BENEFITS CO	EBC Flex Fees/HRA Fees/UM Accts
03/31/2024	202301753	W	30,646.41	50 E 800 415 257220 000	GORDON FOOD SERVICE	March 2024 Food Bills
03/31/2024	202301753	W	4,039.46	50 E 800 415 257250 000	GORDON FOOD SERVICE	March 2024 Food Bills
03/31/2024	202301753	W	3,424.25	50 E 800 415 257220 549	GORDON FOOD SERVICE	March 2024 Food Bills
03/31/2024	202301689	W	108,575.94	98 L 000 000 811611 000	INTERNAL REVENUE SER	FEDERAL TAXES
03/31/2024	202301689	W	86,342.54	98 L 000 000 811612 000	INTERNAL REVENUE SER	FEDERAL TAXES
03/31/2024	202301690	W	15,961.76	98 L 000 000 811613 000	WISCONSIN DEPARTMENT	STATE TAXES
03/31/2024	202301691	W	82,369.38	98 L 000 000 811621 000	WISCONSIN RETIREMENT	STATE RETIREMENT
03/31/2024	202301691	W	33,546.72	98 L 000 000 811622 000	WISCONSIN RETIREMENT	STATE RETIREMENT

1,626,647.87 Totals for checks

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	0.00	0.00	211,729.16	211,729.16
21	SPECIAL REVENUE - GIFTS	0.00	505.00	14,375.24	14,880.24
27	SPECIAL EDUCATION	0.00	0.00	4,990.51	4,990.51
39	DEBT SERVICE FUND	0.00	0.00	814,162.50	814,162.50
50	FOOD SERVICE FUND	0.00	0.00	59,464.47	59,464.47
80	COMMUNITY SERVICE FUND	0.00	0.00	3,539.46	3,539.46
98	PAYROLL CLEARING FUND	517,881.53	0.00	0.00	517,881.53
***	Fund Summary Totals ***	517,881.53	505.00	1,108,261.34	1,626,647.87

***** End of report *****



Ann Demeuse <ademeuse@sbsdmail.net>

Fwd: Notice

1 message

Keith Nerby <knerby@sbsdmail.net>
To: Ann Demeuse <ademeuse@sbsdmail.net>
Cc: Kim Gordon <kgordon@sturbay.k12.wi.us>

Mon, Apr 1, 2024 at 9:00 AM

Attached is Mandi Fruzen's letter of resignation effective this Friday.

Thank you,

Keith



Keith A. Nerby
Principal

Sturgeon Bay High School
920.746.2802
#clipperpride



----- Forwarded message -----

From: **Mandi Fruzen** <mandifruzen@icloud.com>
Date: Mon, Apr 1, 2024 at 7:16 AM
Subject: Notice
To: Keith Nerby <knerby@sbsdmail.net>

Last week during spring break I got offered a position at the post office. The only thing is that they need me to start Monday April 8 th for orientation.

Sorry about the short notice. I loved working with all of you but I do feel this is a great opportunity.

Thank you

Mandi

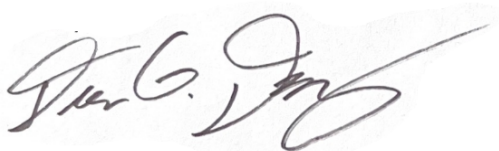
Sent from my iPhone

4/8/2024

To whom it may concern,

I am formally resigning from my position as an 8th grade English Language Arts teacher at TJ Walker Middle School effective April 19, 2024. I greatly appreciate my experience here at Sturgeon Bay Schools for the past three years. This letter of resignation is an amended version with the date April 19, 2024 as opposed to the previously stated April 12, 2024.

Thank you,

A handwritten signature in black ink, appearing to read "Drew G. Demeny", is written over a light gray circular watermark or stamp.

Drew G. Demeny

To: Board of Education

From: Keith Nerby

Date: April 8, 2024

Subject: TJW Walker Middle School and Sturgeon Bay High School Safety Drill Report

Fire Evacuation Drills

Fire evacuation drills are held at least once a month. Drill times vary throughout the school year. Staff and students practice evacuating the building at different times within our school schedule. Evacuation times are recorded in a log in the Sturgeon Bay High School Office. School office and shared with the Sturgeon Bay Fire Department.

Lockdown Drill –November 28, 2023

On November 28, 2023, T. J. Walker Middle School and Sturgeon Bay High School conducted a lockdown drill. Substitute teachers in the high school were notified in advance. At the beginning of the school year, staff reviewed the Run, Hide, Fight Crisis Management Plan.

The drill was initiated over our public address system at 10:00 a.m. with the following announcement read three times: "Attention, Students and Staff: At this time, we will be conducting a lockdown drill. Please move to designated areas within the classroom and remain silent until the all-clear instruction is given." The drill was completed within 15 minutes (10:15 a.m.). Drill specifics are logged in the respective school offices.

Our school district implements the Run, Hide, Fight Crisis Management Plan, which is endorsed by the Sturgeon Bay Police Department and the Door County Sheriff's Department. A copy of the plan is posted in each room. As students were in class at the time of the drill, teachers had already taken attendance, and absences had been reported to the office.

During the drill, the middle school principal, high school principal, and liaison officer checked all doors. The following security concerns were found:

- High School Alumni Hall has no ability to shelter without being seen because of the glass

After the drill concluded, staff members were requested to alert principals with any concerns.

Successful highlights:

This lockdown drill was efficiently implemented resulting in a drill time of only 15 minutes. The middle school had zero students in the hallways.

Focus areas for the next drill:

We met and reviewed areas that need to be secured by neighboring classroom teachers. The high school PE teacher locks the locker room entrances located between the high school and middle school. The high school choir teacher is responsible for locking each Choir classroom.

Tornado Drill

- High School - April 11 at 1:45 pm
- Middle School - April 11 at 1:45 pm

Certifications:

Our Board of Education will meet to discuss this drill on April 17, 2024, during our monthly meeting. Our school certifies that this drill was conducted on _____, and this written evaluation was sent to and reviewed by the Board of Education on _____.

High School Principal Signature: _____

Middle School Principal Signature: _____

Superintendent Signature: _____

Board of Education President Signature: _____

Sunrise Elementary School Safety Drills Report

April 2024

Fire Drill

Safety drills are practiced monthly at Sunrise School. Staff and students were notified of the fire drill date and time on **September 15, 2023**. **October 18, 2023** we had our first unannounced fire drill for this school year. Unannounced fire drills were also practiced **December 5, 2023, January 25, 2024 and March 4, 2024**. We plan to hold unannounced fire drills in each May and June with dates and times to be determined. In lieu of a fire drill in November we held a modified lockdown and a rally point practice drill; in April, which is Tornado/Weather Awareness month; we will hold a tornado drill.

Tornado Drills

In April Sunrise staff and students will participate in a Tornado drill in collaboration with the 2024 Wisconsin statewide tornado drill.

Modified Lockdown Drill and Lockdown Drills

Our School Resource Officer (SRO) Jennerjohn led a review for all staff and practiced the procedures for these types of drills. An announced modified lockdown drill was practiced at 8:15 a.m. on **November 6, 2023**. A modified lockdown drill is announced as *“Attention students and staff, at this time we will be conducting a modified lockdown drill. Please close your doors, continue with classroom instruction, and remain in your classroom until the all clear instruction is given.” (This announcement is repeated 3 times.)* An unannounced Modified Lockdown was held at 10:00 a.m. on **March 5, 2024**.

We held an announced Lockdown Drill at 1:30 p.m. on **February 8, 2024**. For a Lockdown Drill, our students are trained to move away from sight and maintain silence. Our teachers are trained to lock their classroom door, turn their lights out, move away from sight, maintain silence, do not open the door, and take roll to account for all students. During this drill Principal Smullen and SRO Jennerjohn checked each classroom door.

Rally Point

The rally point for Sunrise School is Hope Church. Students and staff practiced a Rally Point drill on **November 13, 2023**. SRO Jennerjohn joined us at Hope Church where he talked through a Rally Point drill and next steps for moving to our reunification location.

Successful Highlights:

The staff continually works collaboratively and diligently with each other, Principal Smullen, and SRO Jennerjohn to effectively teach, practice, and implement all drill procedures. I am proud of everyone for their hard work and commitment to keep our students and each other safe!

Certifications

Our school certifies that the drills outlined in this report were/will be conducted as planned and this written evaluation was sent to and reviewed by the school board on December 19, 2023.

Principal Signature: _____

Superintendent Signature: _____

School Board President Signature: _____

Fire Drill

Each Month of this school year, Sawyer School held a fire drill. Staff and students were notified of the fire drill date and time on **September 18th, 2023**, **October 17th, 2023**. On **October 17th, 2023**, **November 9th, 2023**, **December 5th, 2023** and **January 23rd, 2024**, **February 22nd, 2024**, and **March 14th 2024** unannounced fire drills were also held where staff and students were only told the week of the fire drill on **October 17th, 2023**. There will be two more unannounced fire drills during this school year, planned for **April 15th, 2024**, **May 14th, 2024** and **June 4th**.

We had an additional fire drill on **November 22nd, 2023** when one of our 4K students pulled the alarm. Since that event, our facilities staff has installed clear plastic covers over our fire alarms so students cannot access them.

Tornado Drills

Principal DeVillers shared expectations and locations for each classroom for a Tornado Drill. Sawyer staff and students participated in a practice drill on **April 9th at 1:30pm** and a Tornado Drill during the day of the State-Wide Weather Awareness Day on **April 11th at 8:30am**. Students and staff were told to go to their safe locations over the public address system and assume the correct position to ensure their safety. All staff and students successfully engaged in the Tornado Drill.

Modified Lockdown Drill and Lockdown Drills

Early in the Fall, our School Resource Officer (SRO) Jennerjohn led each classroom in a review and practiced the procedures for these types of drills. The first announced lockdown drill was initiated over our public address system at approximately **1:30pm on March 4th** and another one will be held at **8:30am on May 7th, 2023**.

Rally Point Drill

We held our Rally Point Drill at Sawyer Park. **on October 3rd**. the staff and students performed the drill efficiently and successfully.

Reunification Drill

In collaboration with city and county emergency workers, our district staff, Kobussen Bus Company, and the Door County Cinema and representatives from all other Door County School Districts, we held our first Reunification Drill on **January 29th** starting at approximately **8:30am**.

Successful Highlights:

The staff has worked collaboratively and diligently again this year with the students, each other, Principal DeVillers, and SRO Jennerjohn to effectively teach, practice, and implement all drill procedures. I am proud of everyone for their hard work and commitment to keep our students and each other safe!

The highlight was the effectiveness of the Reunification Drill. It is a very good feeling to know that we have had this experience and our staff, students, and their families will be prepared in the case of such an event ever happening in our community. A big THANK YOU to the Reunification Committee for the great work!

Certifications

Our school certifies that the drills outlined in this report were/will be conducted as planned and this written evaluation was sent to and reviewed by the school board on _____.

Principal Signature: _____

Superintendent Signature: _____

School Board President Signature: _____

SCHOOL DISTRICT OF STURGEON BAY

ANCHORED IN EXCELLENCE

1230 Michigan Street | Sturgeon Bay, WI 54235

Phone: 920-746-2800 | Fax: 920-746-3888

Sturgeon Bay High School

April 2024 Board Report

Keith Nerby, Principal

Teaching and Learning

- **Testing:** Pre-ACT will be held on Wednesday, April 17 for all Freshmen and Sophomore students. Because testing takes all teaching staff, we will not have school for juniors and seniors on this date. Due to the snow day on April 3, the Forward Exam will be rescheduled to take place on Tuesday, April 16 for all sophomore students.
-
- **Scheduling:** Course requests have been entered, and a preliminary run of the master schedule was completed during the first week of April. The counselors will now use that information to begin tweaking/building individual student class schedules for 2024-25.
- **Summer School:** We have identified approximately 20 students who will participate in credit recovery classes during summer school. This will allow students to make up credits they failed and stay on track for graduation.
- **May In-service Planning:** Mrs. Webber, Mr. Nerby, and Mr. Smullen have been planning a joint 6-12 grade formative assessment alignment planning training with CESA 7. This will enable our staff to join together and align assessment expectations across grade levels and buildings.

Community Engagement

- **Senior Night and commencement ceremony plans:** Plans for our graduation events are in place. Senior Night will be held on Thursday, May 30. The plan includes dinner, the awards ceremony, and prize distribution. Seniors will return at 1:00 p.m. on Friday, May 31, for commencement ceremony rehearsal. Graduation will take place on Saturday, June 1, at 10:00 a.m. Each graduate is allowed 6 guests for the ceremony in the gymnasium.
- **High School Theater Arts Production:** Under the directorship of Avery Burns, our students have been working hard to put on the musical production, Footloose this Spring. The shows will be on: Thursday, April 25 at 7:00 pm, Friday, April 26 at 7:00 pm, Saturday, April 27 at 2:00 pm, and Saturday, April 27 at 7:00 pm. Please come out and see our outstanding students perform!

Upcoming Events

- **ACT Assessment:** Junior ACT on Wednesday, April 10
- **Forward Exam:** Sophomore exam on Tuesday, April 16 (rescheduled from snow day)
- **Pre-ACT Assessment:** Freshmen and Sophomore Pre-ACT on Wednesday, April 17
- **Prom:** SBHS Prom on Saturday, April 20 from 8:00pm - 11:00pm at Stone Harbor
- **Quarter 4 Progress Grades:** Grades will be posted on Tuesday, April 30
- **Blood Drive:** SBHS Blood Drive will be held on Wednesday, May 8

MEMO

To: Board of Education

From: Lindsay Ferry

Date: April 1, 2024

Re: April Director of Special Education and Pupil Services Report

Special Education:

The Special Education Team continues to meet student needs according to Individualized Education Plans across the district. Further, our team is working on the following:

- Scheduling for 24/25 school year
- Participating in Initial Special Education Evaluation meetings
- Ensuring students are prepared and have the appropriate accommodations for the Spring Assessment Season

Pupil Services Team:

The Pupil Services Team continues to meet the needs of all learners in each of our buildings across the district. Our School Counselors are primarily responsible for Spring Assessments in each building and are working hard to ensure that all testing practices are effective, accommodations are entered into the corresponding platforms, and that teachers are trained in best assessment practices.

In addition to this work, each school counselor is working with the building principal to begin scheduling for the 2024/25 school year.

Alternative Education:

Door County Alternative Program:

There are five students currently enrolled in the Door County Alternative Program.

Looking ahead to the 2024/25 school year, DCAP is anticipating the following:

- Full Day programming options for students in grades 3-5 and 6-8 that will include both mental health/behavioral support and academic learning.
- Marketing to neighboring school districts for potential support of students.
- Addition of Edgenuity online learning platform to support academic needs of students enrolled in the program.

I will address the above bulleted points at the April School Board Meeting in greater detail.

Sawyer Self-Regulation Program:

The team has 2 students currently participating in this program. This program will allow students to participate in swim lessons and gymnastics play as well as Nature-Based Learning at Crossroads.

Meetings/Workshops:

April 1: Restorative Team

April 3: School Board Learning Session

April 4: Counselor PLC

April 8: Special Education District Leadership Team

April 17: School Board Meeting

April 25: Mental Health Team

April 30: Special Education District Team

May 1-May 3: WCASS Special Education Conference

	Sept (9/11/23)	Oct (10/3/23)	Nov (11/6/23)	Dec (12/7/23)	Jan	Feb (1/29/24)	Mar (3/11/24)	Apr (4/1/24)	May	June
Total Students	190	187	187	187		192	192	193		
Student Primary Disability Areas										
LD	43	43	42	42		42	39	39		
ID	5	5	5	5		4	4	4		
SDD	30	28	29	29		29	28	28		
AUT	26	25	25	25		26	27	27		
EBD	19	19	19	18		21	22	22		
S/L	35	35	35	36		37	39	39		
HI	1	1	1	1		1	1	1		
VI	0	0	0	0		0	0	0		
D/B	0	0	0	0		0	0	0		
TBI	1	1	1	1		1	1	1		
OHI	30	30	30	30		32	32	33		
Related Services										
S/L	40	41	42	43		44	44	45		
OT	49	48	48	46		45	44	42		
PT	7	7	7	6		6	5	5		
Private School Students	9	9	9	10		10	10	10		
Evaluations initiated										
Initial Evaluations (incl pvt school)	2	2	6	6		3	2	6		
of above #, how many are B-3	0	1	0	0		0	1	0		
Re-Evaluations (incl re-eval to dismiss)	1	7	4	4		7	13	1		
No-Re-evaluation needed (No 3 Yr)	2	2	8	5		3	8	1		
Initial Mtgs held	1	0	0	2		3	5	4		
Re-Eval Mtgs held	0	0	0	5		3	5	4		
New Placements offered	1	0	0	2		3	3	2		
Transfer in students (includes students coming back from homeschool)	11	1	2	0		2	1	1		
Exits (includes grads, dismissals & students going to homeschool)	6	3	2	3		1	1	0		
Revocation of Services	3	0	0	0		0	0	0		
Moved during Eval	0	0	0	0		0	0	0		
504/Health Plans										
Current 504 Plans	27	27	26	26		27	27	27		

TJ Walker Board Report

April 2024

Teaching and Learning

The CESA 6 middle school math audit took place last year March 29, 2023. CESA 6 provided us with a report on quick wins that we implemented throughout the 2024-2025 school year. Our math teachers met monthly in coaching sessions throughout the 2023-2024 school year with CESA 6's representative. Additional updates include:

- New 8th Grade English Language Arts candidate, Brinna Rasmussen, interviewed on April 4th, and met with staff and toured the building April 5th.
- Interviews are scheduled April 8th and 9th for an 8th grade special education teacher.
- Elective staff meet April 9th to review the schedule.
- 8th Gr. Science and Social Studies is the week of April 8 - 12.
- Math Forward Testing is April 16-18.
- Leadership Team meets April 17 to re3view our 23-24' District Leadership Team plan.

PBIS Updates

- Clipper PRIDE Semester 1 & 2 Field Trip Wednesday, June 5.
- June 5 is a field trip for Semester 1 and Semester 2 Clipper PRIDE students. Note: As of April 9, there are 14 students who have received a Clipper PRIDE card for each of the 4 categories: Caring, Responsibility, Engagement, and Work Ethic.

Geography Bee

Our school held our 3rd annual Geography Bee on Thursday, April 4th. This contest was open to all middle school students. Students competed in preliminary stages that tested their knowledge of various geography themes such as physical, cultural, economic to name a few. In April 4th's final round, the top nine contestants competed with Elliessa Andropolis finishing as the World Geography Bee champion.

Athletic Updates:

Track Season begins Monday, April 8. WE expect 60 plus students to participate.

Additional Updates:

- Tuesday, April 3 - 3rd Quarter Report Cards mailed out.
- Monday, April 8 - 12th - 8th Grade Science and Social Studies State Testing
- Wednesday, April 10 - 7th Grade Washington D.C. Parents Meeting @ 6:00 PM
- Monday, April 16-18 - 6th thru 8th Math State Testing
- Wednesday, April 17 - 9th Gr. Football parent meeting @ 5:30 PM MS Commons
- Thursday, May 2nd - 5th to 6th Grade Parents Meeting in Auditorium @ 6:30 PM
- Friday, May 3 - MS Dance 7:00 - 9:00 PM
- Monday, May 6th - NJHS Induction Ceremony - 6:30 PM Auditorium

To: Board of Education
From: Katie Smullen, Principal, Sunrise Elementary School
Date: April 2024
Re: April Report to the Board



Teaching and Learning

Student Recognition and Forward Exam Pump Up Assembly

Friday, April 5th, we recognized students who showed the most growth in Math and Reading on the STAR test for 3rd and 4th grade. For 5th grade, we recognized students who showed the most growth from Spring of their 3rd grade year to Spring of their 4th grade year. ALL of these students grew 95% or more compared to students who started at the same percentile across the nation (for the STAR test) and across Wisconsin (for the Forward Exam). Each student received a medal and a certificate.

Directly before the assembly, Sturgeon Bay High School's drumline performed through the hallway and then as students entered the gym. Band students and members of the boys varsity basketball team spoke to our students about test taking strategies they use. They encouraged our students to do their best and then high fived all of the students who were recognized. It was an awesome kick off to our Forward testing and students were supportive of one another.

Community Engagement

Big Brothers Big Sisters

We are very excited that BBBS matched five high school students with our Sunrise students, with one waiting in the wings. This collaboration was made possible with the help of our guidance counselor, Ms. Londo. We are already seeing the benefits of this positive connection with one of our students.

Finance, Facilities and Operations -

White Boards

Magnetic white boards were installed in two third grade classrooms over spring break; we are very thankful.

Upcoming Events

- Tuesday, April 16 - Family Game Night at Sturgeon Bay High School
- Thursday, April 18 - STEAM Night at Sunrise

SCHOOL DISTRICT OF STURGEON BAY

ANCHORED IN EXCELLENCE

1230 Michigan Street | Sturgeon Bay, WI 54235

Phone: 920-746-2800 | Fax: 920-746-3888

Board of Education Report

April 2024

Katy DeVillers

Sawyer Principal

Teaching and Learning

- Tier 2 Progress Monitoring Meetings are happening with all grades levels this month. These meetings are led by our interventionists and coaches. They work with each grade level team to review data for literacy, math and social-emotional learning and make any adjustments to the interventions that students are currently receiving since our last Data Dig.

Community Engagement

- We are excited to have high school student, Aldo Rangel, as a Service Learner at Sawyer. He has agreed to work each morning from 9:45 am-11:00am as a mentor for an individual student and supporting some of our EL students alongside Mr. Zahler.
- Our families and the greater community are invited to a Gnome Game Night sponsored by our Sunrise and Sawyer Elementary PTO. The event will be held in the high school commons on **Tuesday, April 16th from 4:00pm-6:00pm**. There will be a bake sale with homemade goods and slices of Sonny's Pizza available for purchase.

Finance/Facilities and Operations

- We will be conducting a Tornado Drill practice on **April 9th** and participate in the Statewide Drill on **April 11th**.
- We are in the process of finalizing school-wide schedules for next year, including our intervention schedule, meetings schedule, and specials schedule. We review these schedules each year to ensure we are providing the most effective programming for our students.



Board of Education Report

April 8, 2024

Jennifer Weber

Director of Teaching, Learning and Technology

Teaching and Learning

- Darla Brink has been working with a core group of coaches from elementary through high school this year. Her role is both to serve us as a literacy expert and a seasoned academic coach and trainer. Members of the team have been meeting with her virtually each month as we continue to implement our new literacy curriculum, build our robust MLSS system of supports, and plan for our response to ACT 20. We are looking forward to our continued work with Darla as we shift from implementation to sustainability. Her knowledge and expertise is an invaluable part of the literacy work we are doing across the district.
- Community Classes, hosted by Sturgeon Bay staff, which began earlier this winter wrapped up just prior to Spring Break. We are excited to have revived this community opportunity and all reports have been positive. Participants have already been inquiring about next year's offerings.
- Abby Jacobson, Sturgeon Bay High School Academic Coach, Principal Nerby and I have been working with the High School Science Department and facilitated several high school curriculum/department team meetings this month and last. These half day meetings are held in the Teaching & Learning Center and are the precursor to vetting science curriculum materials. The goals of these meetings are to routinely look at current data to inform our instruction, collectively problem solve, and actively plan for increased student engagement and achievement. We focus on a number of priority areas, including best practices in secondary science instruction, materials and resource development, revisions and eventual alignment of curriculum, standards and assessment. Our goal is to have a recommendation for materials adoption in May.
- The final sessions of this year's Clipper Academy are being held through the beginning of May. Again, I will be asking each of the participants to attend twenty minute individual sessions during which we will reflect upon both the successes and challenges of the school year and discuss to what extent the development and implementation of Clipper

Academy played a role. We will then work together to develop and improve plans for next year's Clipper Academy cohort.

- The District Leadership Team (DLT) has worked this year to focus on building robust social/emotional learning content and supports for all Sturgeon Bay students. SEL, just as in any of our academic content areas, begins with a district-wide screener, moves to tiered supports, and moves to gathering and digging into the data. The "80%Rule" applies here, just as it does for literacy and math; that is, in a healthy system, 80% of our students are served successfully with our universal content. We will wrap up the year's DLT meetings in individual buildings and shift from a whole group focus to an individual team (building) level focus.

Department of Technology

- We talk a lot about testing windows and gathering data as it pertains to academics but in the technology department it means preparing the accounts, servers, the network, and all staff and student devices for administration of the Forward Exam, PreACT, and ACT tests. This is no small task and involved each of the members of the Technology Department, working together with building staff to prepare and troubleshoot during the testing window.
- SITA (the Summer Instructional Technology Academy) is taking place this year at Ashwaubenon High School. This free event is hosted by the Eastern WI Instructional Technology Consortium July 30 - August 1. The event includes a series of sectionals designed and presented by teachers for teachers. We are promoting the dates with our staff and hope to have strong Sturgeon Bay representation once registration goes live in May.

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April 17, 2024, Board of Education Meeting Superintendent Report

Prepared by Dan Tjernagel, Superintendent of Schools

Updated for the meeting packet April 6, 2024; Additional updates added later are in section four

1. Teaching & Learning

- a. **April 5 CESA 7 PAC Meeting** – The monthly regional superintendent meeting occurred at CESA 7 and covered a variety of topics; it began with a session with legislators from Northeast Wisconsin.
- b. **WASDA Spring Conference** – While the fall conference typically doesn't work well for my schedule in September and/or the timing of our Board meeting, I usually try to attend the Spring conference. The dates this year will be April 24-26 and I am registered to attend.

2. Community Engagement

- a. **DCEDC Board** - The monthly DCEDC Board meeting is on Monday, April 15.
- b. **YMCA Board meeting** – The regular monthly YMCA Board meeting is Thursday, April 18.
- c. **Newsletter Update** – We held our first newsletter work group session/meeting on Wednesday, March 6, 2024, prior to our learning session, and the second meeting on March 20 prior to Spring Break. We are sharing information with the Pulse this month based on prioritized content as a result of the March 20 meeting, and the group will meet further as needed from there.

3. Finance, Facilities, & Operations

- a. **Health Insurance Renewal Updates & Meetings** – Jake Holtz and I shared more updates last month, so I won't review all those here. Over spring break and the start of the first week of April we received additional updates in preparation for a consortium meeting planned for April 2, and the learning session on April 3. Since Prevea360 did not get the numbers to M3 in time to hold the April 2 meeting as planned, we postponed the consortium meeting to April 8.

As Jake shared with the Professional Staff Compensation Committee members in early March, Prevea360 provided us initial renewal rates of 38.9% for next year, and 24.9% on top of that for the year after (or a one-year rate increase of 55%).

We also learned over the break and into the start of our first week back after spring break, that no additional insurance company would be providing a bid.

Here is a summary of the companies and anecdotal information M3 shared with us from a communication Jake sent to the Compensation Committee on April 2:

WCA-GHT – decline to quote

Anthem – decline to quote

WPS – decline to quote – verbal +68.5%

Network Health Plan – decline to quote – verbal +80%

We also priced out self-funded options as well as contacted a pseudo self funded company who also declined to quote.

Locally, we have and will continue to map out ways we can work appropriately with the budget projections, continue to work with our professional staff salary ladder, continue to work with timely priorities for professional staff (such as the incentive for unused days and/or flexibility in some personal time as discussed through the annual compensation review meeting process), and continue to provide an increase for non-teaching staff.

I'll remind everyone reading this that we plan to approve returning teacher contracts in the April meeting, address non-teaching staff increases for next year in the May meeting, and any tweaks or improvements to handbook or professional staff pay guide language can receive a first reading in May with a second reading in June, unless more time would be needed as has happened on a couple of occasions in the past decade.

b. **Election Results** – Here are the results of the April Board of Education election.

Angie Kruse	1,511 votes
Cathy Meyer	1,409 votes
Wayne Spritka	1,335 votes
Damion Howard	1,274 votes
Jeff Matson	1,197 votes

This means that Angie Kruse, Cathy Meyer, and Wayne Spritka will receive the three three-year terms, and Damion Howard will receive the remaining two years of the Scott Alger term that Wayne Spritka was appointed to for the first year.

The new terms of office begin on Monday, April 22, 2024. As a quick reminder, by Board policy we hold our Annual Reorganization meeting as part of the May Regular Board meeting, which will be on May 15 this year. This is the meeting when the Board elects officers and decides on a variety of other things for the coming year.

I want to thank all candidates who ran for the Board this spring, all current Board members for their service, and everyone who will consider serving their community in the future through the Board of Education, as well as opportunities at the City and County levels.

- c. **Referendum Planning well ahead of 2026-2027** – I was corresponding with someone earlier this month and I thought sharing some of the information I shared with the person might be something some of you would find interesting—even though it is well in advance of when we'll need to make any referendum-related decisions.

Since 2007, our district has had operational referenda approved by our voters every three years (2007, 2010, 2013, 2016, 2019, and 2022). These referenda are also known in some communities as revenue limit override referenda, or locally here in Sturgeon Bay as educational programming operational referenda. Operational referenda are different from capital referenda which usually involve building a new school, making capital improvements to existing buildings, and/or adding to a building like the referendum approved by voters in Sturgeon Bay in 2020.

Based on some anecdotal feedback from community members, as well as a community survey, our district shifted from a 3-year operational referendum in 2022 to a 5-year operational referendum. What this means is that instead of working through the process next fiscal year due to the additional funds being available only through the 2024-2025 year and likely going to voters in April of 2025, we have some additional time to plan since operational referendum dollars are available through 2026-2027.

I have a document of referendum history and notes for the Board (and anyone else who is interested) as we get closer to the 2026-2027 year, but it's never too early to be informed about something these important, especially as new Board members are elected, and it's never too early to be thinking about an approach that makes sense for our district and our overall community.

If we'd stay with the spring approach our district has used since 2007, a question could go to the voters in April of 2027. Another approach the Board could consider would be a shift to a Fall referendum since general elections are in even numbered years only, which means we would be able to go to the voters in Fall of 2026, prior to the expiration of the current operational referendum.

Fleshing things out a bit further yet, we could consider some sort of community survey. While surveys are quite common with capital referenda, they are not nearly as common with operational referenda. In fact, I believe the first community survey we did with an operational referendum was in Fall of 2021 in preparation for the April of 2022 referendum. We considered utilizing a survey not only because we had just gone through the community survey process for the 2020 capital referendum and the information proved to be extremely helpful, but also because we were considering a shift from the three-year term we had traditionally used to a five-year term.

To review, our voters have approved the availability of funds for educational programming through the 2026-2027 fiscal year. We will consider options when it comes to election timing and whether to utilize a community survey or not, just as we will consider the needed dollars amounts, and even the period of time a referendum could be for, whether for three year, five years, or another period of time.

- d. **Wisconsin School Referendum Results** – There were 30 referendum questions asking voters to issue debt for capital improvements to school facilities. There were 43 referendum questions across the state asking for non-recurring authority to increase the district’s revenue limit (in essence, operational referenda for a certain number of years) with 20 referendum questions asking for recurring authority to increase a district’s revenue limit (in essence, operational referenda for an unlimited number of years). Here are the results:

<u>Referendum type</u>	<u>Passed</u>	<u>Failed</u>	<u>Total</u>
Issue Debt	19 63.33%	11 36.67%	30
Non-Recurring	27 62.79%	16 37.21%	43
Recurring	11 55%	9 45%	20
Total	57 61.3%	36 38.7%	93

Source: Baird Public Finance

- e. **2020 Capital Referendum & Relationship to Current Fundraising Efforts** – I walked the current Core Admin Team through an overview of this information in one of our March 2024 meetings, and it came up briefly in our April 3, 2024, learning session relative to the current fundraising projects, so I thought adding the information to my report this month might be helpful.

The facility study process that occurred prior to the April 2020 capital referendum involved Eppstein Uhen Architects and Miron Construction. All district facilities were examined using a system that awarded a numerical value and color for visual purposes of New, Good, Fair, Poor, or Critical. (Building utilization was among the additional components considered, which is where we found out that closing Sunset was possible provided an addition went on to Sawyer.). More than \$30 million in work was identified as needing attention at some point.

As part of the important 2019 community survey process, residents were given the opportunity to indicate whether or not they supported a capital referendum, and if so, what their level of support would be. Figures of \$10 million, \$15 million, \$20 million, \$25 million, and \$30 million were used. 79% of residents were supportive of a capital referendum with somewhere in the \$15 million to \$20 million range (ideally closer to \$15 million than \$20 million) being the tax tolerance data we needed to work with.

Our final project figure came to \$16.84 million, which was approved that spring by our voters. What this means, however, is that there was about \$15 million or more in work identified that could not be addressed with that project, which would have to be addressed in the future. Since the cost of the work would certainly be a larger figure now than it was in 2020, it will certainly cost more yet when our current project is paid for. I should also add that while neither the auditorium or locker rooms made the final list after all the priority exercises were complete as part of the \$16.84 million, they were in the mix until very late in the process.

How this intersects with a topic that comes up on a regular basis and caused the recent discussion in the administrative team meeting and learning session is as follows. We have several very supportive groups made up of positive individuals who are volunteering to assist with fundraising efforts involving projects such as the auditorium, elementary playgrounds, track/outdoor athletic facility, and a potential community indoor facility. Some of these projects would like the district to provide more funding, and at least anecdotally from a few people, consider a referendum to make at least two of the projects happen.

Given the operational referendum cycle and importance of the work we need to do, combined with the high failure rates of extra-curricular referendum projects and how that can also negatively impact necessary operational referenda, the reality is quite clear. I also know some of us have explained these dynamics multiple times to some people, but yet the topic still arises regularly—hence the recent discussions.

As a key additional data point that the Board and district need to keep in mind, we also received valuable feedback through the 2021 community survey associated with the 2022 educational programming referendum. Of the seven cost-cutting option categories in the survey, the one that received the most support for cuts was the Athletic/Co-Curricular Offerings category. While it was not a majority of survey respondents, it was still feedback that we need to keep in mind and be sensitive to as we look to the future.

If any of our more recent Board members would like to read through some of the document associated with the facility study process, survey results, etc. please feel free to let me know and we can pull some items together for you.

4. Additional Items and/or Updates *(added after I submitted my report for the Board packet)*